



Office for Democratic Institutions  
and Human Rights

# Advancing Gender Equality in Politics

## How can ODIHR cooperate with you?

[osce.org/odihr](https://osce.org/odihr)

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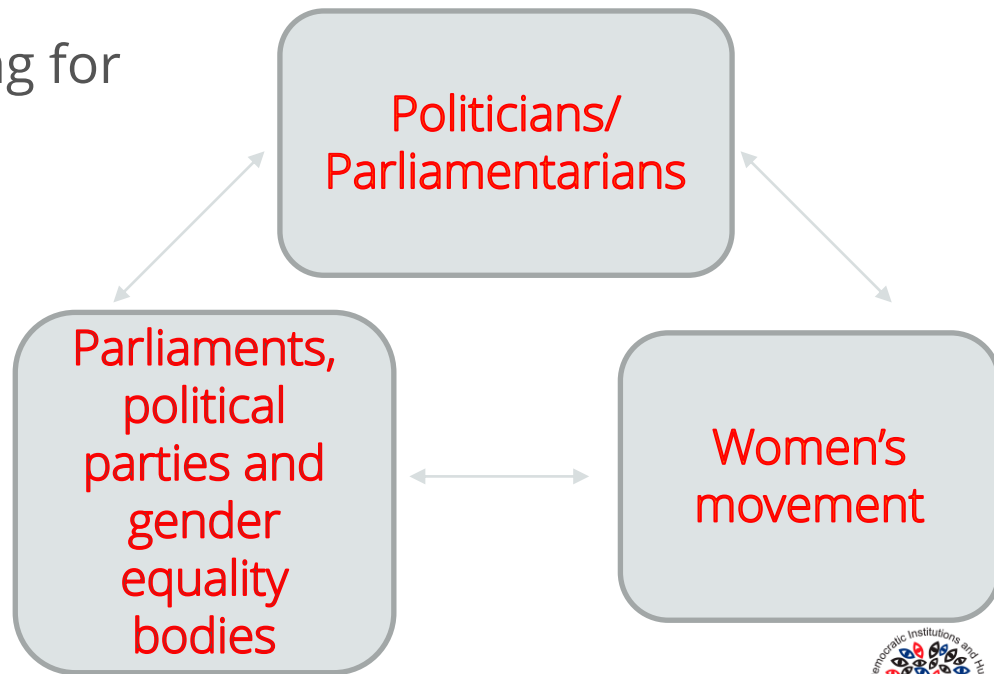
# Who represents women?

## What is representation of women?

Representing women = acting for women's interest

Types of representation:

- Descriptive (numerical)
- Substantive (policy)



# ODIHR's work on gender equality in politics

Capacity building,  
sub-regional  
networking and  
exchange

Knowledge  
production and  
tools

Institutional change:

- Gender audits & action plans
- National assessments
  - Strengthening parliamentary policies and mechanisms

# Example 1:

## Gender-sensitive parliaments



### GOAL:

Make parliaments better deliver for all women and men

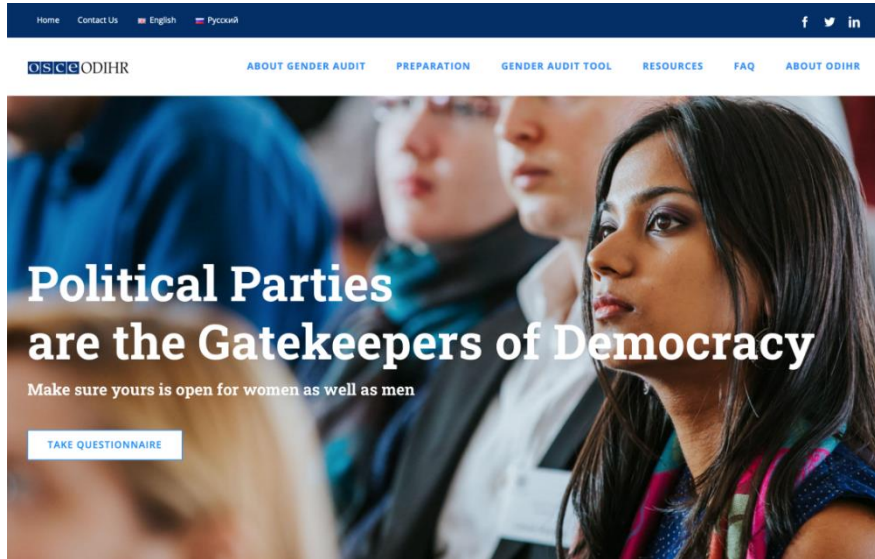
### OUR WORK:

- Gender audits of parliaments and development of gender action plans
- Workshop and trainings to advance women's representation, gender-sensitive lawmaking and oversight
- Advice on legal measures parliaments can take
- Review of existing or draft legislation from gender equality and human rights perspective
- Support to gender-focused parliamentary bodies

OUR OFFER: Gender audit of the Parliament

# Example 2:

## Gender audits for political parties



- **GOAL:** make political parties open to women & gender responsive
- **SO FAR:** gender audits of 43 parties in 8 OSCE participating States
- Online tool:  
[genderaudit.osce.org](https://genderaudit.osce.org)
- **OFFER:** Gender audits of political parties

## Example 3:

# Addressing Violence against Women in Politics



Introduction



Tool for  
Parliaments



Tool for  
Political  
Parties



Tool for  
Civil Society  
Organizations



Tool for  
Women in  
Politics

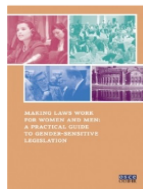
# More knowledge resources



Gender Equality in Elected Office: A Six- Step Action Plan



Handbook on Promoting Women's Participation in Political Parties



Making Laws Work for Women and Men: A Practical Guide to Gender-Sensitive Legislation



A Comparative Study of Structures for Women MPs in the OSCE Region



**Toolkit of 5 tools:  
Addressing violence against  
women in politics**



Compendium of Good Practices for Advancing Women's Political Participation in the OSCE region

# Many thanks! / Mnohokrát děkuji!

More on ODIHR's work on gender equality:

[www.osce.org/odihr/gender](http://www.osce.org/odihr/gender)

ODIHR's two-pager on promoting gender equality in politics and democratic institutions: <https://www.osce.org/odihr/537792>