

ROMA INTEGRATION CONCEPT 2010 - 2013 IMPLEMENTATION PLAN

TASKS FOR INDIVIDUAL MINISTRIES

1. Minister for Human Rights

1.1. By 31.12.2011, prepare an amendment to Act No. 273/2001 Coll., on the rights of members of national minorities and changes to certain laws, as subsequently amended, and to extend it with a content definition of tasks conducive to exercising the rights and integration of members of Roma communities in line with Part III of the material.

1.2 By 31.12.2013 to develop within his department a grant programme *Support for Roma Advisors* for towns with extended jurisdictions.

1.3 By 31.12.2011, to develop a records system for, and evaluation of, the work of Roma advisors. On the basis of information so obtained, to develop a new recommended job description for them as a guide for towns with extended jurisdiction in meeting the agenda on Roma affairs.

1.4 By 30.9.2010, to develop, in conjunction with the Chairman of the Czech Statistical Office, a support strategy for socially excluded Roma communities for the 2011 census.

1.5 In cooperation with the Minister of Labour and Social Affairs continuously promote, using campaigns, the principle of diversity in the Czech business environment and public administration, in line with Part III of the material.

1.6 To continuously support equal opportunities for women in the Roma community.

1.7 By 31.12.2012, to initiate, with the involvement of the Agency for Social Integration in Roma localities, and in conjunction with the Minister of Labour and Social Affairs, an expert-level debate on the topic of the recording and evaluation of social programmes aimed at the social integration of socially excluded Roma and to support the implementation of activities targeted in this way for their providers.

2. Ministry of Culture

2.1 As part of existing grant programmes, to support the incorporation of Roma culture into the majority culture of Czech society.

3. Ministry of Education

Cultural area

3.1 To support on an ongoing basis research into the Romani language, the Roma holocaust and Roma culture, to develop opportunities for the implementation of research projects targeted in this way as part of the grant programmes of the Czech Academy of Sciences Grant Agency.

3.2. On an ongoing basis, to develop conditions for the institutional development of the university field of Roma studies and to support its extension to other universities in the Czech Republic.

3.3 On an ongoing basis, to support the expansion of the teaching of the Romani language at a regional level, to develop materials for the training of teaching staff for work with pupils with other mother tongues, taking account of Roma pupils, to support the production of methodological and teaching materials for the teaching of the Romani language.

3.4 In conjunction with the Teaching Research Institute and the National Institute for Professional Training, to incorporate the topic of Roma culture and history into the schools framework education programmes in keeping with the timetable of reviews of framework education programmes, through the Czech Schools Inspectorate to assess on an ongoing basis the conformity of these programmes with the schools education programmes through which these topics are taught in practice.

Educational area

3.5 By 31.1.2010, to review the normal procedure of school advisory centres in relation to the diagnosis of the special educational needs of children, pupils and students from socio-culturally disadvantaged environments; based on the results of this review, to propose changes to their activities in relation to the diagnosis of these children; in addition, on an ongoing basis develop methodological instructions and support education programmes focussed on this topic for employees of schools advisory centres and for teaching staff working in schools.

3.6 On an ongoing basis, increase the awareness of regions and towns about the system and Concept of In-time Care; through the Programme to Support the Education of Socially Disadvantaged Children, Pupils and Students, support the implementers of educational activities for socially disadvantaged children up to 6 years old and their parents.

3.7 By 31.12.2011 to improve the accessibility of the education system for pupils educated in accordance with the framework education programme for elementary schools for pupils with MMD and to improve the efficiency of the system for ongoing monitoring of their success in school and the development of their essential skills, so that if they are more successful in

school and gain the essential skills they can be educated in mainstream elementary schools in line with the elementary schools framework education programme; to develop further models of inclusive education for integrating disadvantaged Roma children, pupils and students into the educational mainstream.

3.8 By 31.12.2013 to integrate supervision into the system of further training and methodological support for teaching staff in order to improve their expertise and readiness for everyday work with pupils and students from socio-culturally disadvantaged environments.

3.9 On an ongoing basis and with the use of European structural funds and national funding, support the spread of schools with a full-day programme.

3.10 Develop a working group involving employees of regional government offices and the Centres for the Support of Inclusive Education, the output from which will be methodological materials containing recommended job descriptions and a recommended system for training and methodological support for teaching assistants for socially disadvantaged children, pupils and students.

3.11 On an ongoing basis develop, using existing grant programmes, a network of providers of educational activities for adult socially excluded Roma as part of support for their lifetime learning, with emphasis on the development of their key skills and functional literacy.

3.12 By 31.12.2010, to develop recommendations and inform teaching faculties, so that as part of their accredited teaching fields they teach the topic of inclusive education and the education of children from socio-culturally disadvantaged environments, the topic of Roma culture, history and language. Also, so that they support the practical training of teacher students in institutions dealing with inclusive education and activities for the benefit of members of Roma communities.

3.13 By 31.12.2010, develop recommendations and inform universities training future health workers, so that they incorporate into their accredited study programmes training which is focussed on multi-cultural teaching and the issue of the health status of members of Roma communities.

3.14 Develop support mechanisms which will permit members of Roma communities to find work in the Czech education system.

Employment area

3.15 Incorporate the topic of doing business into schools framework education programmes in line with the timetable for framework education programme revisions.

Crime prevention area

3.16 Progressively transform institutional care so that it aims at developing independence in children growing up in institutions, so that they may in future lead independent lives, also develop mechanisms leading to the prevention of their possible and likely tendency to commit crime or become victims of crime.

3.17 On an ongoing basis, support and develop other forms of alternative kinds of substitute care so that children grow up in a natural family environment, and support closer cooperation by institution staff with the family and social-legal child protection bodies when returning children to their own families.

4. Ministry of Labour and Social Affairs

Employment area

4.1 By 31.12.2012 to change the current system of public employment services to increase the number of staff working directly with disadvantaged job seekers, which also include Roma; introduce a system for profiling job seekers; develop a system of further training, methodological support and supervision for Labour Office staff in line with Part III of the material.

4.2 On an ongoing basis and in conjunction with the regions, support the creation and implementation of regional strategies to develop the local labour market and within this develop opportunities for strategy makers to share their experience and examples of best practice in the form of conferences and publicity for successful projects.

4.3 On an ongoing basis and in conjunction with the Minister for Human Rights, support the dissemination of information on social entrepreneurship and indirectly permit, using more generally targeted calls from the Humans Resources and Employment Operational Programme to persons or organisations dealing in social entrepreneurship, the sharing of experience and examples of best practice in this area, with the specific form of information dissemination always being the subject of agreement between the two ministries involved.

4.4 On an ongoing basis, develop and support the implementation of requalification programmes focussed on private business.

4.5 On an ongoing basis, support public awareness for the prevention of illegal working by members of Roma communities and incorporate this topic into methodological instructions for the staff of public employment services.

4.6 On an ongoing basis and in conjunction with the Minister for Human Rights, support in campaign form the dissemination of the principle of diversity in the Czech business environment and in public administration in line with Part III of the material, develop support

mechanisms which will permit members of Roma communities to find work in institutions working in the social area.

Social protection area

4.7 On an ongoing basis develop methodological instructions in keeping with the principles of good management and support mechanisms for their application to the work of the staff of public institutions working inside the Czech social system; develop and implement education programmes aimed at equal treatment of recipients of social benefits and the application of the principles of good management in practice for these staff.

4.8 On an ongoing basis, provide methodological support for the developers of medium-term social service development plans at the regional level, develop and implement education programmes and methodological materials.

Overindebtedness

4.9 On an ongoing basis, support with grants within its existing grant programmes and with the use of European structural funds the development of a network of free-of-charge debt counselling and training for social workers and social services workers in this field.

5. Ministry of the Interior

5.1 On an ongoing basis, advise the government through the "Information on achievement of government decrees concerning the integration of Roma communities and an active approach of state administration in implementing measures adopted in related decrees" on the completion of tasks within the Concept for the Fight against Extremism, the Strategy for Crime Prevention 2008-2011 and the Strategy for the work of the Czech Police in relation to minorities for the period 2008 - 2012 in relation to members of Roma communities.

5.2 On an ongoing basis, include the topic of an antidiscriminatory approach to citizens, the introduction of the principles of good management in practice and multicultural teaching in selected training programmes for civil servants of local authorities.

5.3 On an ongoing basis, incorporate the knowledge and practical experience of the regional Roma affairs coordinators, Roma advisors operating at the level of communities with transferred jurisdiction and providers of social services to members of Roma communities into the continuing education of members and employees of the Czech Police.

6. Ministry For Regional Development

6.1 To amend the sub-programme Support for Construction of Subsidised Housing so that the target group for the grant heading *Entry-level Housing* be clearly defined and include people

from socially excluded Roma localities and families who are threatened with having a child taken into care for lack of adequate housing.

7. Ministry of Health

7.1 On an ongoing basis, secure methodological support for health social workers in conjunction with the Ministry of Labour and Social Affairs.

7.2 On an ongoing basis, inform the Government Council for Roma Community Affairs about the grant programmes declared by the Ministry of Health as part of the "National Health Programme - Health Support Projects" and about any other grant programmes which may be used to influence health in socially excluded Roma localities.

7.3 As part of the postgraduate education of health workers, inform accredited locations of the options to make use during the teaching of legislation and ethics of the materials dealing with the issue of the relationship between health workers and patients from socially excluded environments which have been arranged and gathered by the Government Council for Roma Community Affairs, and to use these materials as needed to update study programmes.

RECOMMENDATIONS FOR OTHER PERSONS OR ORGANISATIONS

8. Regions

8.1 On an ongoing basis, support through their grant programmes the presentation of Roma culture and history in mainstream cultural institutions; support the spread of Romani language teaching in their regions and develop efforts to conserve a permanent remembrance of the victims of the Roma holocaust within a region.

8.2 On an ongoing basis, develop in partnership with public administration institutions, with key employers, with providers of social services and with educational institutions regional development plans for: resolving the situation in backward regions with emphasis on the revitalisation of socially excluded Roma localities, the building of functional infrastructure and securing access for the inhabitants of socially excluded territories to the labour market; for reviving non-functional labour markets; for securing access to quality education, health care and housing.

8.3 On an ongoing basis, support social entrepreneurship in the region and allow social businesses employing disadvantaged persons in the labour market access to public regional contracts by setting favourable criteria in the rules for the awarding of contracts.

8.4 On an ongoing basis, improve the awareness of local authorities of the Concept of In-Time Care for Children from socio-culturally disadvantaged environments, in conjunction with communities develop a network of activity providers in the system of in-time care and coordinate their activity in line with achieving the Concept of In-Time Care.

8.5 On an ongoing basis, support the transition of Roma pupils and students from elementary to secondary schools and from secondary schools to universities and with this end in mind, in conjunction with the Ministry of Education, develop a network of school advisory centres for pupils and students with lower educational achievement and their parents, consisting of providers of professional counselling and a tutoring programme; as part of the development of medium-term social service development plans in the region, arrange for accessibility of supporting social services to stabilise the family situations of pupils and students from socially excluded families.

8.6 On an ongoing basis, support the dissemination of the principle of diversity in the workplace in the private sector and in public administration through campaigns and by promoting positive examples of successful Roma who have achieved good results in secondary schools and universities and compete successfully in the labour market, while also presenting the experience of their employers.

8.7 Develop efforts to improve the security of Roma communities in a region, cooperating with communities in achieving the Strategy for the Fight against Extremism and, on an ongoing basis, reduce the incidence of crime and other high-risk behaviours in socially excluded Roma localities.

9 Communities (towns/villages)

9.1 On an ongoing basis, actively seek out at-risk groups of members of Roma communities living in socially excluded Roma localities, and in particular Roma children whose sound development is at risk; children and young people at risk from crime and other social risks; victims of domestic violence, moneylending and crime, and to intervene in time in their situations and coordinate the activities of persons and organisations involved in resolving their difficult position.

9.2 On an ongoing basis, develop medium-term plans for the development of social services and ensure access to social services and educational programmes for stabilising the socio-economic position of socially excluded Roma, programmes to improve the health, housing and securing of Roma communities; support achieving the rights of members of Roma communities within their catchment area.

9.3 On an ongoing basis, monitor the access of low-income Roma households to housing, ensure the availability of social housing for these households.

9.4 On an ongoing basis, develop general ordinances on the system of municipal housing allocation which will contain non-discriminatory, transparent and fair conditions for citizens' access to municipal housing.

9.5 On an ongoing and in-time basis, prevent the loss of housing by Roma tenants for reasons of rent arrears on municipal apartments, using statutory means and other preventative measures in conjunction with interested parties from the housing sector in line with Part III of the material.

9.6 On an ongoing basis, support the growth of the local labour market, develop social entrepreneurship in their catchment area and allow social businesses employing disadvantaged persons in the labour market access to public municipal contracts.

9.7 On an ongoing basis and in conjunction with the Czech Police, assess the security risks related to Roma communities in connection with the activity of right-wing extremists in their catchment area, the incidence of crime and other high-risk behaviours in socially excluded Roma localities; develop local strategies to improve the security position of local Roma communities and develop a network of programmes to eliminate security risks in line with Part III of the material.

10. The Czech Television and Czech Radio Media Councils

10.1 In developing programme content for the state-owned media, apply more rigorously Act No.438/1991 Coll., on Czech Television, for the development of the cultural identity of members of Roma communities and increase the number of programmes targeted at Roma.

10.2 Incorporate the principle of openness to employing members of national minorities into the Czech Television Codex and develop mechanisms contributing to an increase in the level of employment of members of Roma communities in state-owned media.

10.3 Prevent extremist groups from disseminating their ideologies using state-owned media and using broadcasting, develop the public's critical thinking by providing objective information about extremism and its consequences.

10.4 Arrange the correctness of programmes in the state-owned media in such a way that they provide objective and unbiased reporting about members of Roma communities, thus preventing their stigmatisation and the proliferation of a negative image of them in the public's eyes.

10.5 Promulgate the topic of the Roma holocaust in the state-owned media and support in broadcasting the conservation of a permanent remembrance of the Roma holocaust and dignified respect for the memorial to its victims.